



## **CONSTITUTION OF IOTA LAMBDA SIGMA**

### **ARTICLE I. THE SOCIETY**

#### **Section 1. Name and History**

The name of this Society shall be IOTA LAMBDA SIGMA, AN HONORARY PROFESSIONAL SOCIETY IN WORKFORCE DEVELOPMENT. This organization shall be known as **Iota Lambda Sigma, An Honorary Professional Society**, incorporated by the Common Pleas Court of the State of Pennsylvania, County of Centre, September term, 1927, with Alpha and Grand Chapter located at Pennsylvania State College. Business of the Society will be conducted at that place, point, and time where the duly elected Executive Secretary-Treasurer holds forth and resides.

### **ARTICLE II. NATURE AND PURPOSE**

#### **Section 1. Nature**

Iota Lambda Sigma, an honorary professional society, recognizes individuals for excellence in their various endeavors in workforce education and development. Workforce development includes entry-level employment training through advanced education and development in the workplace. Persons invited into this professional society may come from the fields of education, business, and industry.

#### **Section 2. Objective**

This corporation is organized exclusively for educational and professional development purposes, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501 (c) (3) of the Internal Revenue Code.

#### **Section 3. Purpose**

The purpose of this Society shall be to promote workforce development through four major objectives:

- A. The recognition of professional training in these special fields.
- B. The special recognition of scholarship in various programs of study in workforce development-related fields.
- C. The creation and maintenance of a close fraternal bond among the membership.

- D. Promote professional improvement.

#### **Section 4. Organizational Units and Members**

The organizational units of the Society shall be the various chapters. These chapters shall be composed of individual members of the Society whose rights and responsibilities are delineated in the Bylaws. Chapters of the Society shall not, in any way, infringe upon the rights and responsibilities of members granted under this Constitution and Bylaws.

#### **Section 4. Governance**

The Society fulfills its mission through the work of the Grand Chapter, the National Advisory Council, the Executive Board, the Headquarters Staff, and the work of individual members.

### **ARTICLE III THE GRAND CHAPTER**

#### **Section 1. Grand Chapter**

The Grand Chapter consists of:

- A. The Executive Board.
- B. One delegate from each active chapter.

#### **Section 2. Duties**

The Grand Chapter is the principal legislative body of the Society. The Grand Chapter:

- A. Acts upon all business presented to it by the National Advisory Council or Executive Board, the chapters, and the committees.
- B. Promotes the growth and development of the Society by encouraging interested groups to petition for charters to form chapters of Iota Lambda Sigma.
- C. Receives charges against a chapter for alleged violations of the terms of the Constitution and Bylaws and takes such disciplinary action as may be deemed necessary.

#### **Section 2. Grand Chapter Annual Meeting**

The Grand Chapter shall conduct an Annual Meeting in conjunction with the annual convention of the American Vocational Association in the city selected by that organization.

#### **Section 3. Voting**

Any member of the Society may attend Grand Chapter meetings, but only the regularly elected delegates, as identified in the chapter's Annual Report to the Society, or one who holds the proxy of such regularly elected delegate, and members of the Executive Board shall have the privilege of voting.

#### **Section 4. Quorum**

In order to conduct business at the Grand Chapter Annual Meeting, a quorum shall be present and shall consist of at least two Grand Chapter officers and five regularly elected delegates to the Grand Chapter.

### **ARTICLE IV. OFFICERS AND EXECUTIVE BOARD**

#### **Section 1. Officers and Executive Board**

- A. All shall be active members of regularly chartered constituent chapters of the Society.
- B. The officers of the Society are the Grand Chapter President, Grand Chapter Vice President, immediate Grand Chapter Past-President, Chairperson of the National Advisory Council, Vice Chairperson of the National Advisory Council, and the Grand Chapter Executive Secretary-Treasurer. These officers make up the body known as the Executive Board.
- C. The duties of each officer is outlined in the Bylaws.
- D. It shall be the duty of the Executive Board to direct the general policy of the Society during the period between Grand Chapter Annual Meetings.
- E. The Grand Chapter will elect a Vice Chairperson of the National Advisory Council at the Annual Meeting. The Grand Chapter officers and National Advisory Council, except for the Grand Chapter Executive Secretary-Treasurer, shall advance annually through the ascending offices of Vice Chairperson of the National Advisory Council, Chairperson of the National Advisory Council, Grand Chapter Vice President, and Grand Chapter President. The President at the time of the election shall be the immediate Grand Chapter Past-President during the following year.
- F. The Grand Chapter Executive Secretary-Treasurer is elected by the Executive Board for a three year term.

#### **Section 2. Eligibility for Office**

Eligibility for office of all Grand Chapter officers shall be set forth in Article II of the Bylaws.

#### **Section 3. Vacancies**

The Executive Board shall fill any vacancy in office occurring during the interim between

Grand Chapter Meetings.

## **ARTICLE V NATIONAL ADVISORY COUNCIL**

### **Section 1. Nature and Purpose**

The National Advisory Council advises the Executive Board and the Grand Chapter regarding matters of interest to the Society, suggests and recommends issues that should be considered, and suggests activities and legislation for the advancement of the Society and the cause of workforce development.

### **Section 2. Membership**

Members of the National Advisory Council shall be all Past Presidents of the Grand Chapter and two members from each of the constituent chapters who have been designated as such in the Annual Report of that chapter.

### **Section 3. Officers**

Officers of the National Advisory Council shall be the Chairperson and Vice Chairperson, to be elected as specified in the Bylaws. The Executive Secretary-Treasurer of the Grand Chapter shall serve as the secretary to the National Advisory Council.

### **Section 4. Annual Report**

The Chairperson of the National Advisory Council shall present an annual report to the Grand Chapter at its Annual Meeting. The report shall contain a summary of the activities of the Council for the preceding year together with recommendations for action by the Grand Chapter.

## **ARTICLE VI. CHAPTERS**

### **Section 1. Chapter Establishment**

- A. Chapters are established by charters granted by the Executive Board.
- B. Each chapter shall be responsible to the Grand Chapter and its agent, the National Headquarters, and shall adopt a document to govern its affairs that is recognized as a legal document by appropriate legal authorities (e.g., local, state, national law). This document shall not conflict with the Constitution and Bylaws of the Society.
- C. An active chapter is one which is not delinquent, not suspended, and does not have its charter withdrawn.

## **ARTICLE VII. COMMITTEES**

### **Section 1. Appointment and Establishment**

Committees shall be appointed and established as follows:

- A. The President shall appoint all committees with the advice and consent of the Executive Board.
- B. Committees other than the standing committees shall be established by the Executive Board.

### **Section 2. Composition**

Each committee shall be composed of active members and be representative of the diversity of the Society.

## **ARTICLE VIII. FINANCES**

### **Section 1. Authority**

The Society shall be empowered to accept, raise, invest, and expend funds to fulfill its stated mission and purpose including but not limited to dues, grants, certificates of deposit, contractual obligations, and sales of publications and merchandise. An external annual audit shall be conducted every third year and its results reported to the Society. Internal audits shall be conducted in the other years.

### **Section 2. Society Initiation Fees**

Each chapter shall remit promptly to the Society Headquarters an initiation fee for each candidate for membership. The initiation fee shall include the initiate's first annual dues.

### **Section 3. Society Annual Dues**

Annual dues must be paid to maintain active membership.

### **Section 4. Life Memberships**

Life Memberships shall be available by application to the Grand Chapter. To be eligible a member must have a minimum of five consecutive years of active membership. The fee is based upon the chronological age of the member and is set forth in the Bylaws.

## **ARTICLE IX. INSIGNIA**

### **Section 1. Emblem**

The emblem of the Society shall be a key in the form of a keystone with indented top, bearing on the face the Greek letters Iota Lambda Sigma, surmounting a torch over which is crossed a rule and a hammer. The original design of the emblem shall be in the keeping of the Executive Secretary-Treasurer, and all emblems worn by members of the Society shall be true copies of the same. Only authentic copies of these in such size or sizes as shall be authorized by the Executive Board shall be used or recognized by the Society or its members.

## **Section 2. Use of Insignia**

The purchase and use of insignia shall be limited to members.

## **Section 5. Colors**

The colors of the Society shall be blue, scarlet, and gold.

## **ARTICLE X. PUBLICATIONS**

The Society shall issue such publications as specified in the Bylaws.

## **ARTICLE XI. DISSOLUTION**

In the event of dissolution of IOTA LAMBDA SIGMA, AN HONORARY PROFESSIONAL SOCIETY IN WORKFORCE DEVELOPMENT, the Executive Board of the Society shall, after paying or making provision for payment of all debts and liabilities of the Society, dispose of the assets of the Society to such organization or organizations organized and operated exclusively for charitable, educational, literary, or scientific purposes, as shall at the time qualify as an exempt organization or organizations under Section 501(c)3 of the Internal Revenue Code of 1954 (or the corresponding provisions of any future Internal Revenue law), as the Executive Board shall determine.

## **ARTICLE XII. PARLIAMENTARY AUTHORITY**

Robert's Rules of Order, in its most recent edition, shall govern the Society in all cases in which it is applicable and in which it is not inconsistent with the Constitution and Bylaws.

## **ARTICLE XIII. AMENDMENTS**

Amendments to the Constitution may be proposed by any chapter, which shall present it by October 1 to the Grand Chapter for consideration. Each chapter will be notified of the proposed amendment 30 days in advance of the Grand Chapter meeting. The proposed amendment shall then be voted upon at an Annual Meeting of the Grand Chapter, and if ratified by a two-thirds vote of those present, it shall be submitted to each chapter for final approval. If such amendment shall be ratified by a majority vote of the members of

the chapters composing the Society, it shall be adopted, provided that any chapter not submitting its vote within sixty (60) days after receiving the amendment by registered mail shall be counted as voting in the affirmative. If, however, the amendment is not ratified by two-thirds of the chapters, it shall be declared lost, the ratification of the Grand Chapter notwithstanding.

Approved on \_\_\_\_\_

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\_\_\_\_\_  
Grand Chapter President

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Grand Chapter Executive Secretary-Treasurer